

December 15, 2015

To whom it may concern,

It is with great pleasure that I compose this letter of recommendation for Trevor Jefferson, Hire Alternatives. I have worked with Trevor on many projects over the last 5 years at arvato.

Trevor, i.e. HA, has always been a reliable labor outsourcing solution for arvato. The drive to maintain a quality output and meet very dynamic demands was always assumed. HA maintained a well disciplined approach to the work placed in their care to accomplish. The workload shifted frequently, but HA always responded favorably to our demands. Ability to have a solid process with a well trained staff is one of the strengths that Trevor/HA offers.

Hire Alternatives has been a great company to work with over the years and companies who have tight bottom lines should strongly consider how they can utilize a similar relationship to reduce costs and increase profits.

Kind Regards,

Jeff Callahan
Director – Packaging & Warehouse
Arvato Entertainment LLC